

## CHAD SCATES

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### SUMMARY

Twenty-one years of commercial software development leadership and personnel management delivering results for high-tech companies. Strengths include team management, architectural design, user interface design, and cross platform development. Experience includes commercial software development, oil exploration software development, pre-processing software development, data-driven web sites, system/product definition, and business development.

### PROFESSIONAL EXPERIENCE

**Cardinal Peak, LLC**  
**Lafayette, CO**

Nov 2004 to present

*Partner*

Cardinal Peak is a specialized contract engineering firm that assists companies in bringing embedded products to market quickly and with very high certainty. We offer consulting, contract engineering and expert witness services, with special expertise in building embedded products relating to video, signal processing and mobile applications.

Responsibilities include technical consulting, software development and management of contract engineering projects.

**ScatesSoft, LLC**  
**Erie, CO**

Oct 2002 to Nov 2004

*Owner*

Implemented data driven web sites using HTML, CSS, PHP and MySQL for multiple clients. I made an online store that accepted credit cards and verifying "whois" information. I developed Access databases for multiple companies which manage contact information and produce reports, invoices and proposals utilizing VBA. I established a Windows 2003 server for a company whose employees are all remote and wrote customized software to integrate with their CRM software. Created and marketed a commercial software product for the window blinds industry.

**Green Mountain Geophysics**  
**Boulder, CO**

Feb 1992 to Oct 2002

*Director of Software Development*

Worked to implement strategies to improve development productivity including extreme programming, defining a new process for product exploration and definition, and implementing a more integrated testing and bug tracking system. New processes improved time to market expectations for the company by streamlining the communication process between marketing, sales and development.

Staff Engineer/Engineering Manager – Acted as a technical lead for suites of software that went from creation through complete product lifecycles including multiple major version releases. I was project lead for multiple pseudo-custom projects which required developing specifications for a new product by working directly with a client and leading the development of the solution to final delivery. I developed and implemented training methodology for new employees.

**Precision Visual**  
**Boulder, CO**

Sep 1991 to Feb 1992

*Software Tester*

Primary responsibility was developing test suites that could be regression tested in an automated fashion.

■ **EDUCATION**

**University of Colorado**

B.S. Computer Science 1993